



UNIVERSITATEA DE VEST
"VASILE GOLDIȘ"
din ARAD

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MINISTRY OF EDUCATION
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OPERATIONAL PLAN

**FOR QUALITY ASSURANCE OF EDUCATION AND SCIENTIFIC
RESEARCH DURING 2021-2022 ACADEMIC YEAR**

**ARAD
2021**

PREAMBLE

The “Vasile Goldis” Western University of Arad *Operational Plan* for quality assurance of the education and scientific research during 2021-2022 academic year was drawn up based on the University Strategic Development Plan, 2020-2024 Rector’s Managerial Plan and the Quality Manual – reviewed, edition 2017.

It details the directions of action in the fields of education, scientific and administrative research, activities that meet the University strategic objectives, responsibilities, mobilized resources, deadlines, and ways of evaluation on measurable indicators. The operational planning cycle will end at the beginning of the following academic year.

The plan was drawn up based on public reference documents, RAQAHE, E.U.A., AHPGS. external evaluation reports, self-evaluation reports, Rector’s annual report on the state of the University in the academic year of 2020-2021 and the feedback provided by the support structures, internal and external stakeholders.

The 2021-2022 operational plan is part of the tools for quality assurance and meets the fundamental principle, which according to the international standards ISO 9001: 2015 and IWA2, is of continuous improvement.

DOCUMENTS OF REFERENCE

- Law on National Education no. 1/2011;
- The “Vasile Goldis” Western University of Arad Charter
- Standards and standards of reference - RAQAHE
- Law 87/2006 on the approval of GEO 75/2005, modified and completed by GEO 75/2011, by quality assurance;
- Standards and Guidelines (SLD) for Quality Assurance in the European Higher Education Area (ESG.)
- SREN I.S.O. 9001:2015 “Quality management system. Requirements.;"
- Guide for the IWA-2 implementation for education of the ISO 9001 standard;
- SREN I.S.O.: 19011 “Guide for auditing the quality management systems”;
- SREN I.S.O. 10013:2003 “Guidelines for the documentation of the quality management system”;
- The University SRAC and IQNet Quality Certificates no. Ro-9983, for higher education and scientific research.

No.	Field/ Strategic Objectives	Measures/ Activities	Deadlines	In charge	Resources	Measurable indicators
1. 1.1	Academic management	Orientation of institutional leadership towards capitalizing on the exchange of good practices with the international academic environment, promoting traditional European values and the principles of total quality management	Permanent	CEAC-U, vice-rectors, CEAC-F, DAC	Quality Manual, 2017 ed.	Number of partnerships and projects
		Permanent connection of the educational offer of the “Vasile Goldis” Western University of Arad to the dynamics of the labour market and the continuous improvement of the employability indicators .	Permanent	CEAC-U, CEAC-F, Deans	Quality Manual, 2017 ed.	RAQAHE employability indicators
		Focusing the teaching-learning-evaluation process on results expressed in knowledge, skills, values, and competences that are obtained by completing a study program .	Permanent	CEAC-U, vice-rectors, CEAC-F, DAC	Quality Manual, 2017 ed.	Number of programs
		Development of flexible lifelong learning paths, knowledge of stakeholders’ requirements and adaptation of the services delivered by the University according to the principles of participatory management	Oct. 2021	CEAC-U, vice-rectors, CEAC-F	University human resource	Number of inter-disciplinary working groups
		Increasing the use of modern teaching technologies and student-centred participatory-active methods of teaching-learning, ongoing and summative evaluation	Permanent	Vice-rector for academic strategy and study programs	Quality Manual, 2017 ed.	Number of courses modernized in interactive system
	Ensuring / continuous improvement of the teaching-learning process and academic evaluation	Ensuring the UVVG competitiveness by involving in the education-research binomial all internal and external stakeholders, beneficiaries of the educational process	Permanent	Vice-rector for academic strategy and study programs , CEAC-U, CEAC-F	Quality Manual, 2017 ed.	According to PO-05, PO-43 of the “Quality Manual”
		Applying internal follow-up procedures at the level of study programs for application of standards and guidelines (SLD) for quality assurance in higher education in Europe (ESG)	Permanent	Vice-rector for institutional strategy and quality management, CEAC-U, CEAC-F	Quality Manual, 2017 ed.	According to PO-32 of the “Quality Manual”
		Using the Moodle platform, increasing the use of the e-learning platform in the teaching process and the platform: https://examene.uvvg.ro , to take online exams	Semestrial	Vice-rector for academic strategy and study programs	Quality Manual, 2017 ed.	Level of use
		Adapting specialized internship to the requirements of the labour market by developing students' professional and transversal competences	Permanent	Vice-rector for academic strategy and study programs, CEAC-U, CEAC-F	Material and didactic resources	Number of internship conventions
		Logistical support for benchmarking activities with universities in the country and abroad, participation in ENQA national and international conferences on quality assurance	Permanent	Rector, Board of Directors President, vice-rector for institutional strategy and quality management	Quality Manual, material resources	Number of activities/ conferences
		Applying the educational marketing mix through which to promote in the university exogenous environment the good practices in ensuring the quality of education	Permanent	CEAC-U, vice-rectors, CEAC-F, DAC	Quality Manual, 2017 ed.	Number of PR actions
		Multiplying learning resources (university central library, specialized libraries, virtual library, Springerlink, educational software)	January 2022	Rector, library director	Quality Manual, 2017 ed.	According to PO-42 of the “Quality

						Manual”
		Implementing a policy to promote valuable teachers based on their professional scientific performance and ethical behaviour .	Permanent	Rector, CEAC-U, CEAC-F, Deans	University human resources	Number of promoted teaching staff
1.2	Adapting educational programs to the current requirements of the labour market	Carrying out comparative diagnoses through the educational and economic efficiency of the study, bachelor’s, and master's programs, which should ensure the sustainable development of the university	December 2021	Vice-rector for academic strategy and study programs	Diagnosis of the study programs	Number of restructured study programs
		Registration and registration of university qualifications related to the new bachelor's and master's degree programs authorized by RAQAHE in the National Register of Qualifications in Higher Education (RNCIS)	Permanent	Vice-rector for academic strategy and study programs , deans	Bachelor’s/ master academic study programs	Number of programs registered at RNCIS
		Diversification of adult lifelong learning programs, according to the current and anticipated dynamics of the research-development-innovation process	October2021	Vice-rector for academic strategy and study programs , deans	Study programs, teaching materials	Number of programs
		Development of partnerships with external stakeholders, with the business and social environment to obtain the necessary feedback in the validation of initial or continuous training programs	Permanent	Rector, vice-rector for the relation with the economic-social environment	Partnership contract	Number of partnerships
		Continuation of good practices regarding the analysis of the requirements and satisfactions of the university graduates from the Alumni Association, at the bachelor / master study degrees	Permanent	Vice-rector for academic strategy and study programs , deans	Good practice manual, questionnaire	Number of questionnaires
1.3	Quality assurance for education	The use in the national and international promotion of the university brand, of the SRAC and IQNet quality certificates no. 9983	Permanent	D.A.C. director, international relations office	SRAC, IQNet Certificates	Number of PR actions
		Development of the package of Operational Procedures annexed to the “Quality Manual” 2017 edition and continuation of the revision of the 64 OP operational procedures	Permanent	D.A.C. director	SREN ISO 9001:2015	No. of procedures approved in the Senate
		Elaboration in a unitary manner of the Self-evaluation Reports for the bachelor’s and master's degree study programs, included by RAQAHE for external evaluation in the academic year 2021/2022	Academic year 2021/2022	Rector, vice-rector for academic strategy and study programs , deans	RAQAHE Guide for the preparation of Institutional Internal Evaluation Reports	Number of self-evaluation reports
		Preparation of the supervision visit of the SRAC expert team for the SRAC and IQNET Quality Certificates no. Ro-9983	Academic year 2021/2022	Vice-rector for institutional strategy and quality management, CEAC-F. DAC	Quality Manual, 2017 ed.	Maintaining SRAC and IQNET Certificates no. Ro-9983
		Including in the chart regarding the monitoring of the didactic activities in the operative centres from the University Campus and the Praporgescu Complex of a larger number of staff so that the activity can be followed at all the locations of the Faculties of Medicine and Dentistry	Semestrial	CEAC-F President, vice-rector for institutional strategy and quality management , DAC director	Regulations, Senate Decision no 232/24.11.2017	Table scheduling
		Monthly drafting of the synthesis report on the findings and the plan of measures and improvements of the teaching activity, correlating the presence at the didactic activities with the monthly schedule – work recordings according to art. 7 of the Regulation on	Monthly	CEAC-F President, head of departments, vice-rector for human resources strategy	Regulations, Senate Decision no 232/24.11.2017	Monthly report, presence sheet

	the organization of centres				
	Displaying on the notice board of the discipline and the secretariats of the faculties the frequency and the results obtained at practical activities, seminars, and ongoing verifications	Monthly	CEAC-F, heads of departments	Regulations on students' professional activity, teaching staff's book	Table situations
	D.A.C. expansion and diversification in faculties and branches	Permanent	D.A.C. Director	Quality Assurance Code	Number of services
	Carrying out support activities for CEAC-U, CEAC-F for the development of student-centred education so that remedial education and the encouragement of exceptional performance are possible.	January 2022	D.A.C. Director	Quality Manual, UVVG complex audit	Arithmetic mean by specialization, degree of student satisfaction for the quality of the didactic process
	Development of the integrated system of total quality management (TQM) through the active involvement of the support structures: the association of UVVG-Alumni graduates, the centre for student counselling and career guidance, the university journals.	Permanent	Vice-rector for institutional strategy and quality management , DAC director	Regulations and legal statutes	Actions performed, no. internal and external stakeholders involved in the system
	Carrying out thematic internal audits and monitoring the implementation and efficiency of corrective actions, in accordance with the plans of measures and improvements	Semestrial	CEAC-U President, Vice-rectors, DAC Dir.	PG-03, PG-05 of the 2017 Quality Manual	Number of audits
	Systematic closure of feedback loops at all institutional levels to achieve the cycle of "continuous improvement" in quality assurance, according to ISO 9001: 2015	Permanent	CEAC-U President, Vice-rectors, DAC Director	Quality Manual , Quality Assurance Code	Achieved actions
	Completing the information management system regarding quality assurance and the use of this information in the implementation of the measures from the University Management 2020-2024 Strategic Plan for institutional development and the action plan - Annual operational plan, including the field / strategic objectives, measures / activities, measurable resources, and indicators	Permanent	CEAC-U President, Vice-rectors, DAC Director	Quality Manual , Quality Assurance Code	Number of IT software
	Development of the results publication system and information management through the integrated ACADEMIS system and the QUANTIS software program, quality software component	Permanent	Vice-rector for academic strategy and study programs , CEAC-U, CEAC-F	Quality Assurance Code	No of information
	Ensuring the transparency of the university's quality policy by updating the "Quality Page" of the UVVG website	October 1 st , 2021	Vice-rector for institutional strategy and quality management, D.A.C. director	UVVG website	No of visitors
	Publication of papers in qualitative journals included in International Databases - BDI	May 2022	Vice-rector for institutional strategy and quality management, D.A.C. director	BDI journals: <i>Quality – access to success, Quality assurance</i>	No of published papers
	Carrying out the tutoring program at the level of study programs, improving communication with students for knowledge of the dropout rate resulting from a complex of economic (social) factors	Permanent	Vice-rector for academic strategy and study programs , deans, D.A.C. director	Quality Assurance Code	CEAC-F Report

		Involvement of students in extracurricular activities to increase the quality of social / cultural life, develop their "social intelligence" and organize charity events	Permanent	Vice-rector for academic strategy and study programs, vice-rector for relation with the economic-social environment	Regulations on students' professional activity, Students' League statute	No of workshops activities, performances
1.4	Modernization of infrastructure and teaching materials	Mobilization of own funds and funds from projects for the acquisition of new teaching materials and development of the teaching and socio-cultural material assets	Permanent	Rector, Board of Directors President, General Administrative Director	Material assets	Achievements pieces/ RON investments
		Optimizing the use of spaces and redistributing / capitalizing some assets from the university patrimony	October2021	Rector, General Administrative Director	University patrimony	No. of redistributed/ capitalized areas
1.5	Diversification of services for students	Multiplication of student services and their involvement in the university's entrepreneurial services and multicultural "knowing us" actions	October2021	Rector, President, vice-rector for relation with the economic-social environment, administrative general director	Quality Manual, 2017 ed.	According to PO-15, PO-16 of the Quality Manual
		Identifying / building new accommodation for foreign students	October2021	Board of Directors President, rector, vice-rector for relation with the economic-social environment, administrative general director	Material and financial resources	Active achievements, RON investments
1.6	Ensuring professional ethics and deontology	Processing the Code of Ethics and Professional Ethics with the entire academic community	Sept - Oct. 2021	Rector, president of the ethics commission	Code of ethics and professional deontology	Number of participants
		Promoting an active partnership with the Students' League for elimination of risk situations regarding corruptibility	Permanent	Rector, president of the ethics commission , students' league presidents	Code of ethics and professional deontology , PO-46	Number of participants
1.7	Promoting university transparency and visibility	Continuous updating of the UVVG site with quality and current data including in English and French	Permanent	Rector, vice-rectors, head of IT department	University website	Number of visitors
		Development of the collaboration with PR and marketing companies, as well as social networks for increasing the university national and international visibility.	Permanent	Rector, vice-rectors, head of IT department	Material assets	Number of media and PR partners
2.	Research management	Diversification of the activity of the Bureau of Scientometrics	Nov. 2021	Vice-rector for scientific research and doctoral studies, Scientometrics Office	Job description, Procedure on projects management	
		Centralization of projects and scientific production at university level	Permanent	Vice-rector for scientific research and doctoral studies	Digital databases	Statistical situations and reports on research results

		Reorganization and streamlining of Research Centres and the Institute of Life Sciences	Permanent	Vice-rector for scientific research and doctoral studies; Directors / managers of Research Centres; Directors of the Institute for Life Sciences	Centres operating regulations and other operational documents	Number of centres Number of organized activities / courses
2.1	Increase of the scientific performance	Evaluation of the individual activity for the academic year 2020-2021 based on the self-evaluation forms and the assessment grid approved by the Senate	Oct. 2021	Vice-rector for scientific research and doctoral studies, Scientometrics Office	Criteria for evaluating the research activity for the academic year 2020-2021	Awarded qualificatives
		Reanalysing research directions, research teams and associated responsibilities and developing a new annual research plan	Dec. 2021	Vice-rector for scientific research and doctoral studies; Heads of departments, Deans	Faculty / field self-evaluation reports	Self-evaluation report
		Raising the quality level of university journals by supporting journals published by UVVG for indexing in new international databases, especially ISI	Permanent	Vice-rector for scientific research and doctoral studies, Scientometrics Office, Journals editors	Electronic resources	Number of indexes
		Stimulating the students' scientific research activity by organizing lectures given by personalities from the country and abroad and specialized workshops with a predominantly applied specificity and interdisciplinary / inter-faculty debates on specific topics	Permanent	Vice-rector for scientific research and doctoral studies; Heads of departments, Deans	Human and material resources	Number of lectures, workshops
		Qualitative and quantitative increase of participation in nationally and internationally funded project competitions	Permanent	Vice-rector for scientific research and doctoral studies; Deans; Heads of Departments/ Research Centres managers	Applicant's guides, Written and electronic information	Number of projects won Financing value
2.2	Development of human research resources in doctoral studies	Completing the team of researchers of the Institute of Life Sciences with young researchers, postdoctoral students and doctoral students employed for a defined term from the budget of the funded projects	Permanent	Director of the Institute for Life Sciences; Vice-rector for scientific research and doctoral studies , Institute scientific secretary	Human and material resources	Number of contracts
		Increasing the number of doctoral supervisors in the two fields - medicine and biology	Permanent	Vice-rector for scientific research and doctoral studies, directors of doctoral schools	Human and material resources	Number of doctoral supervisors
		Organizing applied trainings for teaching and research staff at the university	Permanent	Vice-rector for scientific research and doctoral studies, vice-rector for institutional strategy and quality management, deans, director of the Institute for Life Sciences	Human and material resources	Number of training programs

2.3	Drawing in the private system in research	Carrying out research projects in collaboration with local and regional companies	Permanent	Vice-rector for scientific research and doctoral studies, Vice-rector for the relation with economic-social environment, Deans, director of the Institute for Life Sciences	Applicant's guides, Written and electronic information	Number of projects
		Obtaining offers and making contracts regarding the organization of applied trainings for teaching and research staff at the university in partnership with suppliers of equipment, computer products and / or laboratory reagents	Permanent	Vice-rector for scientific research and doctoral studies, Vice-rector for the relation with economic-social environment, Deans, director of the Institute for Life Sciences	Human and material resources	Number of contracts
2.4	Increasing institutional capacity through research	Strengthening the Institute for Life Sciences by establishing new national and international partnerships and accessing service contracts	Permanent	Director of the Institute for Life Sciences ; Vice-rector for scientific research and doctoral studies, Institute scientific secretary	Human and material resources	Number of collaboration agreements and contracts Contracts value
		Supporting the university's affiliation to national and international scientific and professional networks	Permanent	Vice-rector for scientific research and doctoral studies, International Relations Department	Human and material resources	Number of affiliations
		Supporting the university's affiliation to international scientific management committees and commissions (such as COST, DRC)	Permanent	Vice-rector for scientific research and doctoral studies, International Relations Department, Scientometrics Office	Human and material resources	Number of affiliations
2.5	Expanding international cooperation in research and doctoral studies	Accessing ERASMUS mobility for PhD students, PhD supervisors and members of the steering committees	Permanent	Vice-rector for scientific research and doctoral studies, International Relations Department	Human and material resources	Number of mobilities
		Realization of international joint doctoral studies agreements for doctoral students of the two doctoral schools	Permanent	Vice-rector for scientific research and doctoral studies, doctoral schools directors, International Relations Department	Human and material resources	Number of agreements
2.6	Strengthening the institutional mechanisms for	Effective evidence of scientific results in doctoral schools	Permanent	Vice-rector for scientific research and doctoral studies, IODAS secretary	Digital databases	Statistical situations and reports on research results

	organizing doctoral studies	Review of specific regulations, methodologies, and operational procedures	Permanent	Vice-rector for scientific research and doctoral studies, doctoral schools directors	Updated national legislations	Number of reviewed documents
		Establishment of new doctoral schools	Permanent	Vice-rector for scientific research and doctoral studies, Deans	Human and material resources	Number of doctoral schools
2.7	Consolidation of research activity at the level of doctoral schools	Attracting additional national and European funding specific to the doctorate, so that the doctoral supervisor can diversify the experimental plan, ensuring the success of publishing the results in journals with an impact factor	Permanent	Vice-rector for scientific research and doctoral studies, doctoral supervisors	Human and material resources	Number of papers published by doctoral students Number of completed doctoral theses
3.	Entrepreneurship management	Harmonization of the 2021-2022 Entrepreneurial Plan with the deans' Operational Plan and the UVVG Entrepreneurship Centre	October2021	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	Number of entrepreneurial contracts
3.1	Development of entrepreneurial partnerships generating significant added values	Expanding and consolidating the human potential in faculties involved in entrepreneurship activities	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	Number of involved staff
		Better dissemination of information related to entrepreneurship and its actions	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	Number of views
		Identifying volunteers (students) and their involvement in entrepreneurship contracts	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	Number of involved volunteers
		Extension of the Registration Centre for the 2021-2022 University Year, in the 2 Malls in Arad, with the related logistics	July-September 2022	Rector, Vice-rector for academic strategy and study programs, Deans, general administrative director, director of the Entrepreneurship Centre, head of IT department	Regulations on financial resources	No. of centres

	Development of entrepreneurial activities of UVVG Arad, by establishing/ opening a company, having as object of activity: tourism, public catering, etc.	October 2021	Vasile Goldis Foundation Board of Directors, general administrative director, Vice-rector for the relation with economic-social environment, director of the Entrepreneurship Centre	Regulations on financial resources	No. of companies
	Development of the UVVG Arad entrepreneurial activities, through specific actions of consultancy/ assistance in business, research, development and innovation, respectively training and continuous improvement in the entrepreneurial field	Permanent	Vice-rector for the relation with economic-social environment, director of the Entrepreneurship Centre	Regulations on financial resources	No. of activities
	Defining and promoting the UVVG Arad “ <i>entrepreneurial offer</i> ”, by organizing professional training courses, conducting studies/ research, events, and assistance - consulting	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	No of courses
	Formation of cross-disciplinary work teams for the implementation of “ <i>entrepreneurial offers</i> ” accepted by business partners and civil society, delivery of services in the field, to companies/ organizations/ institutions based on contract	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	Number of teams
	Collaboration with public institutions, local and county administrations, economic agents, NGOs with a role in implementing county and regional socio-economic policies and joint implementation of actions, conferences, symposia, workshops, charities, and other events, on topics of Entrepreneurship	Permanent	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre	Regulations on financial resources	No. of partnerships
3.2	Participation in Conferences, Fairs, Exhibitions and Workshops, etc.	Permanent	Vice-rector for the relation with economic-social environment, deans, general administrative director, director of the Entrepreneurship Centre	Regulations on financial resources	No. of conferences
	Organization of the “ <i>Job Fair</i> ”, Workshops, volunteer actions and charity actions	Permanent	Vice-rector for the relation with economic-social environment, deans, general administrative director, director of the Entrepreneurship Centre	Regulations on financial resources	No. of fairs
	Editing and printing publications, studies, analyses, research reports of general interest, promotional and information materials of the UVVG Entrepreneurship Centre	Permanent	Vice-rector for the relation with economic-social environment, deans, general administrative director, director of the Entrepreneurship Centre	Regulations on financial resources	No. of publications

		Publishing the Entrepreneurship Magazine - Semi-annual/ annual	Permanent	Vice-rector for the relation with economic-social environment , deans, general administrative director, director of the Entrepreneurship Centre	Regulations on financial resources	No. of journals
		Updating and modifying/ improving the web platform - of the Entrepreneurship Centre/ opening accounts on social networks (Facebook, Instagram, etc.), for the media coverage / promotion of the UVVG ENTREPRENEURSHIP CENTRE	September 2021	Vice-rector for the relation with economic-social environment, deans, director of the Entrepreneurship Centre, head of IT Department	Regulations on financial resources	No. of accounts
4.	Management of internationalization activity	Selection and development those international partnerships that generate win-win collaborations. Identifying new international partners, both higher education institutions and continuing education institutes.	Permanent	Rector, head of International Relations Department	Regulations of the International Relations Department	No. of active partnerships
4.1	Streamlining collaboration with international partners	Import of good practices developed by international partners	Permanent	Rector, head of International Relations Department	Regulations of the International Relations Department	No. of active partnerships
		Activity with well-known partners in order to develop some academic programs in international co-supervision	Permanent	Rector, head of International Relations Department	Regulations of the International Relations Department	No. of active partnerships
4.2	Intensification of international mobility of students and teachers	Improving language skills by continuously providing the opportunity to obtain a language certificate through the British Language Centre, all written here are as we have a lot. Increasing the number of Erasmus mobilities, both with EU and partner countries. Identify renowned European partners and affiliate them with UVVG. Supporting teachers for enrolment in internationally renowned professional societies.	October-November 2021	Rector, Vice-rector for academic strategy and study programs, head of International Relations Department	Regulations of the International Relations Department	No. of modules, no. of participants
4.3	Streamlining "home" internationalization	Allowing Romanian students access to some courses from the programs taught in English and French	Permanent	Rector, Vice-rector for academic strategy and study programs, deans, head of International Relations Department	Regulations of the International Relations Department	No. of participant students
		Introduction of new programs and courses offered in a foreign language	Permanent	Rector, vice-rector for academic strategy and study programs, deans, head of International Relations Department	Regulations of the International Relations Department	No. of courses in foreign language
		Inviting visiting professors from partner universities in the EUA Association and other prestigious universities around the world	Permanent	Deans, head of International Relations Department	Regulations of the International Relations	No. of invited professors

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		Increasing visibility by organizing international conferences with a no. as high as possible of external partners	April – May 2022	Vice-rector for scientific research and doctoral studies, deans, head of International Relations Department	Regulations of the International Relations Department	No. of organised conferences
		Streamlining the activity of the International Students Office Attracting foreign students by participating in international fairs	Permanent	Rector, Secretary-in-chief, head of International Students Office	Regulations of the International Relations Department	No. of foreign students
5. 5.1	Financial management Increasing the amount of tertiary funds for development of the material assets	Inclusion of an increased number of entrepreneurial partners and members of the Alumni Association - ALUMNI, as partners in the university financing and know-how	Permanent	Vice-rector for the relation with economic-social environment , economic director, director of the Entrepreneurship Centre	UVVG Regulations	No. of partners

**CEAC-U President,
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