

FACULTY OF LEGAL SCIENCES

DEPARTMENT OF LAW

1) Description of the position put out for competition:

POSITION 15 - VACANT POSITION OF ASSOCIATE PROFESSOR IN THE SUBJECTS, from the Jobs Description List of the Faculty of Legal Sciences – Department: Law, for the academic year 2025-2026, in the following subjects:

- Labor Law - study program: Law;
- Contemporary Issues in Commercial Law – Study Program: Law;
- Commercial Law - study program: Law;
- Family Law - study program: Law;

2) Scientific field: LAW

3) The duties/activities related to the position put out for competition, including the teaching norm and the types of activities included in the teaching norm, respectively the research norm:

- a) teaching activities;
- b) seminar activities, practical and laboratory work, guidance of annual projects;
- c) examination, evaluation, supervision of exams, tests, control papers, etc.
- d) consultations on the subjects related to the position
- e) guiding the elaboration of the bachelor's papers;
- f) guiding the elaboration of master student's dissertations;
- g) scientific research activity concretized in elaboration of teaching materials, specialized papers, etc.
- h) guiding the student scientific clubs, the students within the system of transferable credit units;
- i) participation in boards and commissions in the interest of education;
- j) other duties provided in the job description.

4) Competition planning:

Date of publication of the announcement in the Official Gazette: 27. 11. 2025

Registration period: 27.11.2025 – 12.01.2026

Competition date: 06.02.2026

Contest time: 12.00

Venue: New Campus, Hall C 33

5) The topics of the competition tests, including lectures, courses or the like, or the topics from which the competition commission can choose the topics of the tests actually held, for **Position 15** of the Jobs Description List of the Faculty of Legal Sciences – Department: Law:

Subject: Labor Law

Subject - Contemporary Issues in Commercial Law

Subject - Commercial Law

Subject - Family Law

1. Labor Law

Topics:

1. Social dialogue in Romania
2. Individual employment agreement
3. Health and safety at work

Bibliography:

1. Dreptul muncii- University course, 9th edition revised, Alexandru Țiclea and Laura Georgescu, Ed. Universul Juridic, 2023;
2. Dreptul muncii, Luminița Dima, Ed. CH BECK, 2017
3. Dreptul muncii, Magda Volonciu, Luiza Lungu, Editura Hamangiu, 2025

2. Contemporary Issues in Commercial Law

Topics

1. Forms of organization for professionals in Romania
2. Commercial contracts between professionals
3. Insolvency and bankruptcy

Bibliography:

1. Tratat de Drept comercial , Stanciu D Carpenaru, Editura Universul Juridic, 2014
2. Dreptul comercial, 6th edition, Vasile Nemeș, Editura Hamangiu 2024,
3. Drept Comercial Român. Teoria Generala, Intreprinderea si Insolventa, Gheorghe Piperea, Editura C.H. Beck, 2020

3. Commercial law:

Topics:

1. Traders – professionals of the economic (commercial) enterprise
2. Common rules of incorporation applicable to commercial companies regulated by Law 31/1990

3. Insolvency procedure

Bibliography:

1. S. D. Cărpenu: *Tratat de drept comercial român*, ed. Universul Juridic, Bucharest, 2019;
2. V. Nemeş: *Drept comercial*, ed. Hamangiu, Bucharest, 2025
3. R. Bufan, A. Deli-Diaconescu, M. Sărăcuţ: *Tratat practic de insolvenţă*, vol. I, ed. Hamangiu, Bucharest, 2022;

4. Family law

Topics:

1. Marriage
2. Adoption
3. The means for underaged person's protection

Bibliography:

1. Dreptul familiei- University course, Dan Lupaşcu Cristiana Mihaela Crăciunescu, Ed. Universul Juridic, Bucharest, 2020
2. Dreptul familiei, Dan Bodoasca, Ed. Universul Juridic, Bucharest, 2024,
3. Dreptul familiei- University course, Nadia Cerasela Anitei, Ed. Universul Juridic, Bucharest, 2025

6) Description of the competition procedure

The occupation of vacant teaching and research positions for an indefinite term is conducted through a public competition, organized by UVVG in accordance with the provisions of Law no. 199/2023 – Law on Higher Education, GD no. 457/2011 on the approval of the Methodology - framework competition for the occupation of vacant teaching and research positions in higher education, with subsequent amendments and completions, MECŞ Order no. 6129/2016 of 20 December 2016 on the approval the minimum standards necessary and mandatory for the conferral of teaching titles in higher education, professional and research and development degrees, the quality of doctoral supervisor and the habilitation certificate and the Competition Methodology for the occupation of teaching positions within the "Vasile Goldiș" Western University of Arad.

The competition for the position of associate professor consists of evaluating:

- a. Teaching activity:
- b. Scientific research activity – grants/research projects obtained through national, international or domestic competition according to minimum and mandatory standards;

- c. Scientific activity;
- d. Professional prestige.

Professional competences are assessed by the competition commission based on **the evaluation of the competition file** and by **holding a lecture**.